



S'ENGAGER POUR CHACUN
AGIR POUR TOUS

AIRBUS AVIONS



Sep 2026

TELEWORKING: STOP OR TO BE CONTINUED?

What's new on the guidelines regarding teleworking reduction

Reminder: in the [Lines-to-Take published to managers in July:](#)

- ✓ The Direction Airbus has made a step back removing the September deadline, but its medium-term intentions remain unchanged: **to increase on-site presence.**
- ✓ The **CFDT** remains worried regarding **the way managers will implement these guidelines**

Recent studies ([26/8/2026 the Conversation](#), [19/5/2026 article INSEE](#)) confirm your messages received in the frame of the **CFDT** survey: teleworking generates productivity improvements and enhances companies attractiveness. For many employees, it offers welcome flexibility that has now become the norm.

Situation in Spain



The strike, initiated by employees in July over a range of demands regarding wages and working conditions (including teleworking), has just been reconducted at several sites.

The Airbus Direction is taking a harder path, threatening to freeze hiring and limit operations in Spain to the point where the Spanish government is considering stepping in to help resolve this crisis.

To avoid local distortions:

- 1 The **CFDT** asked Airbus Direction to address a **transparent communication** to all employees.
- 2 Do not hesitate to inform your **CFDT** team should your management gives you specific **guidelines** on teleworking.
- 3 **Notify us** in the event of disagreement with your manager: we will ensure application of the agreement currently in force. (see [CFDT tract dated 24/07](#))

The end of the year will bring its share of hot topics, such as teleworking and monitoring clause for NAO. The **CFDT will keep you informed and will remain mobilized.**

**ANY QUESTION ?
WE ARE HERE FOR YOU
MEET US!**

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