



KEEPING UP TO 2 DAYS OF TELEWORKING I sign !

June 2026

Following the letter sent on 9 June by Guillaume Faury to all Airbus Group employees, **the CFDT** responded with an **open letter addressed to our CEO on 10 June**. Many of you have thanked us for this initiative.

Nearly two weeks have passed **without a response from him**.

However, **the CFDT** met with Catherine Delmotte, **DRH at Airbus France**. She **confirmed** to us that the 2024 agreement on Quality of Life and Working Conditions will continue to apply, including the section on remote working. **In theory, nothing is changing**: "remote working will continue to be based on an agreement between the employee and their manager, up to a limit of two days per week on a monthly average".

Except that managers have now been instructed by the CEO not to allow more than one day a week. What will happen in practice? **In all likelihood, and despite the reassuring comments from some that the agreement protects us, most managers will only authorise one day of remote working, and will call into question authorisations already granted for two days a week!**

The CFDT considers this to be **an unfair application of the 2024 agreement**, which effectively makes it impossible to work from home for up to two days a week. **We are currently exploring the possibility of legal action on this matter with our federation's legal team.**

It should be noted that, **for those who already have authorisation to work from home on a regular basis**, any decision to revoke this authorisation must be supported **by written justification from the manager** and can only be made with one month's notice.

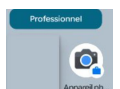
We invite all employees who receive this type of request to contact us and send us this written notice. Compliance with the agreement does not allow a general instruction from the CEO to be used as justification, as the it clearly states that it is the local manager's responsibility to assess the level of remote working compatible with the employee's ability to carry out their work, taking into account the team's organisation.

As always, **the CFDT will support employees** and ensure that their rights are upheld. **It also stands in solidarity with managers** who will have to do the 'dirty work' and deal with the discontent of the staff in their teams.

In the short term, we suggest you [sign a petition](#) to ensure that the option of two days' remote working per week remains in place. A very large number of signatures would send a strong signal showing your determination to ensure that remote working agreement is fully respected.



Scan it using your phone's camera **in pro mode!!**





RESULTS OF OUR SURVEY ON "TELEWORKING" :

A CALL FOR ACTION!

June 2026

Meet Tuesday 30 June 12.30 pm in front of B80

How many day of Teleworking per week :*



**Participation: 2400 answers
90% of "cadres"**

**66% people who work from home
do so more than 1 day a week
42% are at 2 days per week**

What course of actions should be privileged:*

- ➔ **66% Sign a petition**
- ➔ **45% Gather in front of Airbus Top Management Headquarters**

*"Working from home has become a **cornerstone of work-life balance**, ... easing traffic congestion and helping to reduce pollution. **We must not allow this arrangement to fall apart!**"*

*"Due to organisational decisions, **teams are often spread across multiple sites**. We are unable to collaborate with one another other than via Gmeet. **Remote working therefore has no impact on our collective 'performance' within the team.**"*

Employees talk...

*"The **premises are clearly not suitable** for a return to the office four days a week..."*

*"Working from home **allows me to strike a better work-life balance – fewer distractions**, greater concentration and, incidentally, a tendency to **put in longer hours when working from home...**"*

*"Personally, I find that these days of working from home are always **more productive** for me, as they allow me to get away from it all and **focus more on in-depth tasks!**"*

* **Sondage** : Résultats complets à venir

**UNE QUESTION ?
NOUS SOMMES LÀ POUR VOUS !
RENCONTREZ-NOUS !**

SUIVEZ-NOUS !
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