



EMPLOYEE SAVING CAMPAIGN from 19th MAY to 2nd JUNE

THE CHOICES TO BE MADE

As far as Profit sharing is concerned and the associated amount, please refer to our request on CFDT site or <https://cfdt-airbusavions.com/2026/05/11/participation-2057e-en-moyenne-la-douche-froide/>

1

Success Sharing & Profit Sharing

deadline 2nd of June on Amundi

Contributions to the PEG and PERCOL schemes to be confirmed via Amundi

The default option is already attractive (PERCOL + PEG).

Choose the funds based on your risk/return profile.

Alternative: Payment from your June salary; money available immediately, but subject to income tax and social security contributions.

Our ADVICE: contribute €750 gross (€677.25 net) to the PERCOL and the remainder to the PEG.

- Maximise the employer's contribution (80%) of €600 gross (€541.80 net),
- exemption from income tax and partially from social security contributions (excluding CSG/CRDS).
- Funds freezing period :
 - until retirement for the PERCOL (except in cases of early release)
 - 5 years for the PEG (except in cases of early release)

2

Transfer of TSA days to PERCOL

optimum 10 days

deadline 2nd of June on MyHR

Benefits: 40% employer contribution on the first 10 days' contributions per year); partial exemption from income tax and social security contributions

Restriction: funds are blocked until retirement, unless cases of early release.

Two campaign periods: in May/June and in November

3

Transfer in € to short Terms TSA (deducted from June's salary)

2 000 € max

deadline 10th of June on MyHR

Benefits:

- either for time off (half-day units available),
- or to anticipate the transfer of 10 days' CET to PERCOL
- to feed the long-term TSA (personal project or end-of-career measure)

Please ensure you do not exceed the 30-day limit on the short-term TSA

A further payment of €2,000 will be available during the November campaign.

4

Transfer of days from Short Terms TSA to Long Terms TSA

30 jours max

deadline end of decembre on MyHR

Benefits:

- either a 33% employer contribution, limited to the six months prior to retirement
- or the preparation of a personal long-term leave plan (from 31 to 132 working days)
- or anticipate the transfer 10 days to the PERCOL

Restriction: transfer of a maximum of 30 days from the short-term TSA to the long-term TSA

Consider also the placement the balance of variable pay (for cadre) on 15 April or the advance payment of the annual bonus (for non-cadre) on 10 June into the CET

A QUESTION ?
WE ARE HERE FOR YOU
MEET US!

In our offices: B75 - B45 or M67 mail syndicat.cfdt@airbus.com
Apps on Android Play store / keywords : CFDT AIRBUS AVIONS

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