



TELEWORK: WILL THERE BE A TAKE A STEP BACK?

The CFDT is concerned about recent rumors regarding a reduction in the number of days of telework and wonders what is its purpose while waiting for a possible confirmation from Airbus top management:

- Would the intent be to strengthen the role of managers?
Yes, modern and empowering management is based on **management by objectives rather than presenteeism monitoring.**
- Would it be because of concerns that employees are less productive while teleworking?
Yes, studies have shown that telework generally **improves productivity and reduces absenteeism.**
- Would it be to promote team cohesion?
Yes, teleworking allows for a **better balance between periods of focused work and periods of collaboration.** And under what conditions will we be able to welcome employees on site, given that workspaces are becoming increasingly compact with the rise of the "dynamic workplace"?
- Would the intent be to indirectly encourage people to leave the company?
Yes, teleworking is becoming increasingly popular, especially among young people, as it **improves quality of life** by reducing commuting time and allowing for greater flexibility in personal organization.
- Would it be a good decision given the current political and socio-economic context?
Yes, some employees are actually hoping for **an increase in teleworking** to cope with rising fuel prices. In some cases, one extra or fewer day of teleworking could be equivalent to the pay raise for 2026!

**LES SALARIÉS PLUS PRODUCTIFS
EN TÉLÉTRAVAIL !**



The CFDT reaffirms its commitment to the telework agreement*, which promotes work-life balance, team efficiency and environmental benefits!

(*): Group agreement on Quality of Life and Productivity at Airbus, signed on 22/01/2021

**A QUESTION ?
WE ARE HERE FOR YOU
MEET US!**

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