



S'ENGAGER POUR CHACUN
AGIR POUR TOUS



The Colibri's Tweets

CFDT Quick Information Bulletin

Airbus Avions – n° 3 – 18th, Feb 21

Corporate Social Responsibility (CSR): At a time when Airbus is benefiting from the financial support of French and European taxpayers and when most of our local subcontractors are laying off workers, **the management of Airbus continues to shift the workload towards India**, in particular at the level of IM IT, where the objective for all staff is to double the number of local employees (from 270 to 540).

“Compliant” perhaps,... **but is it really ethical?**

Salary grids: After an increase of 1.3% in 2020, the Airbus "cadre" grids are revalued by 0.7% in 2021, following the agreement on guaranteed minimum salaries for engineers and cadres signed by the UIMM (Union des Industries et Métiers de la Métallurgie) and the trade unions CFDT, CFE-CGC and FO. The “non-cadre” Airbus grids, which change according to the general increases negotiated within the company, were not revalued in 2020. **For the CFDT, it is not possible for the “non-cadre” grids to remain frozen for a second consecutive year.** The CFDT calls for the opening of negotiations as soon as possible and for a level of General Increase sufficient to avoid too great a separation between the “non-cadre” and “cadre” grids.

Teleworking: Management communication has recently lacked precision and left a lot of room for interpretation. If you encounter difficulties of any kind (isolation, unsuitable equipment, instructions from managers, use of teleworking methods, etc.), **please contact us.**

Family carers : remember that you have 4 extra days off per year. Prepare your receipts and send them to Reward Operations for the creation of your leave counter. If you are about to become a family caregiver, register on the «Formel Assistance – AIRBUS” <https://assistance.formell.fr/inscription-airbus/> by entering the company code: KOZ-45FDKJ86. You will find there a wide range of information and solutions dedicated to caregivers.

Labor medals: The CFDT sends its most sincere congratulations to all the employees who have been awarded the medal this year! We remind you that the **AISC offers a gift to ALL medalists.** You just need to go to the AISC reception. For any questions, do not hesitate to contact us.

Sustainable development: the SD commission has just purchased a new electrically assisted bicycle. If you want to test this mode of transport to come to work, contact the SD commission (CFDT representative: Marc Baillion). This VAE is available for free loan for one week

America's Cup 2021: On January 17th, American Magic and its Airbus logoed wing sail capsized in Auckland Bay! Beyond the incident, for the CFDT, it is astonishing that Airbus insists on joining the American challenge. We would have preferred to see Airbus associated with the British challenge, or with the French or Spanish challenges in previous editions. **Let us remain faithful to the “core” countries! Isn't that to them that Airbus turns in times of crisis?**

Right to union information : If you want to follow social news as closely as possible, **subscribe to our mailing list by email at syndicat.cfdt@airbus.com.**

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